

Hello Everyone,

This year at our National Convention we are going to look at Proposed Constitutional Amendments. Please take the necessary time to review them and bring your concerns and comments with you to our State Convention because we are going to have a forum on this. Pass this on to your Districts.

I can tell you from a personal stand point that I have objections to roughly 40 of these proposed amendments but you will have to make your own decision on them. Read them carefully, show them to your legal advisors and let us make sure that if we are to change the National Constitution that it is done correctly and not for the sake of just changing it.

Thanks,
Roger C. Rocha, Jr.
State Director - Texas LULAC



LULAC COUNCIL 60

"ALL FOR ONE, ONE FOR ALL"

3004 BAGBY
HOUSTON, TEXAS 77006
<http://www.lulac60.org>

May 1, 2008

Mr. Ray Mancera
LULAC National Parliamentarian
El Paso, Texas 79925

Subject: Constitutional Amendments - LULAC Youth Guidelines for Adult Member Councils Sponsoring a Youth Council

Dear Mr. Mancera

As required by our National Constitution, we are herein submitting our proposed LULAC Constitutional Amendments that impact our Youth. Would you please further process the documents as needed.

While the Constitutional Youth criterion is a stand-alone document, the impetus for the amendments to our National Constitution was for the establishment of uniform Youth Sponsor criteria. The need for a uniform sponsor criterion was generated by our exceptionally well received on-going efforts to establish Youth Councils in our Middle and Senior High Schools. This on-going effort was centered in the Houston Metropolitan area. However, it has included several adjacent School Districts. The largest District is the Houston Independent School District (HISD). Since the inception of our Youth program, other surrounding adjacent School Districts have taken note of our efforts and have requested assistance in starting a Youth group in their respective school and/or District. We presently have a "waiting list" of schools that want to participate. However, the task is now reaching a relative large mission status that requires a more coordinated and formal effort. The submitted proposed Constitutional Amendments will enhance our efforts if they are a part of our National Constitution.

We are also attaching a Program Position Statement, which may not be part of the amendment distribution process. However, we have included this document for your consideration. We have determined that our members involved in our Youth Outreach Presentations are often asked the same questions in reference to our Youth Program. We have therefore established a relatively informative and uniform response as presented in our Position Statement. The Position Statement addresses our present Houston Gulf-coast laboratory area. However, in the future, it can easily be revised to be applicable to other areas in the United States.

Page 2
LULAC Council 60
May 1, 2008

If you have any questions, please feel free to contact me on my cell phone: 832- 216-7012, or my Vice President Kirk Savarese at 281-773-3001.

LULAC Council 60 sincerely thanks you for your consideration and support.

Sincerely,
Berta L. Urteaga, President
LULAC Council 60

Attachments:

1. Proposed Constitutional Amendments
2. Program Position Statement

LULAC Youth Educational Program

Position Statement By Bertha Urteaga, Youth Director

Program Preamble

A hundred years from now it will not matter what our bank account was, the sort of house we lived in, or the kind of car we drove... but the world may be different because we were important in the life of a youth.

As in all societies, the students are the future for both the quality of lives for the whole society and the family's future accomplishments. The diverse nature of our population represents a challenge to all responsible citizens to make every effort possible to improve the citizenship educational opportunities and to participate in assuring an Improved educational status for all students of the greater Houston area and Texas, thereafter the United States. A greater number of high school graduates, of all ethnic groups, will assure a greater number of college students; this translates directly to a higher quality of life for all of our citizens.

Program Targets

The program has two primary goals. The first is to increase the number of Hispanic youth completing high school, i.e., decrease the dropout rate of our high school youth, and the second is to increase the amount of youth continuing their education to the college level. There are many ancillary visions and goals that emanate from these basic primary goals.

Initially, the focus will be on the Hispanic youth student, including the "high risk" students and their families. The Youth Program is intended to impact all of the high schools of the greater Houston area, including the middle schools.

The second goal is to assist our youth in obtaining financial and academic assistance. At this level, our youth will be additionally serviced by the LULAC Young Adults program, which is composed of university level youths.

To summarize, the intended targets are:

1. To decrease the Hispanic youth dropout rate.
2. To increase the Hispanic family support of all students.
3. To increase the interaction between the student and his family with the school and the community.
4. To educate the students, parents, and their extended families, to become more involved in the school's programs.
5. To educate the students and their parents to become better, and more involved citizens.
6. To guide the respective student toward a college or university. To endeavor to develop a youngsters mind-set that the educational process does not end at the high school level, but upon graduation from an accredited school or institution of higher learning.

The Hispanic population will be the majority ethnic group in the greater Houston area in the very near future. It is imperative that greater efforts be made to bring all the Hispanics into the main stream of our society.

The League of United Latin American Citizens (LULAC) is a national non-political Hispanic organization with councils throughout the United States. Council 60 is among the largest and is the oldest of several councils in the greater Houston Gulf Coast Area. The primary focus of LULAC is education, both for our youth and the community.

Council 60 membership reflects the diversity of our city, both in education and the rank-and-file of our members. It is composed of concerned American Citizens and Veterans from all walks of life, who want to make a difference in our community. Our membership roster includes:

- Blue Collar Members - The rank and file of our community.
- Education - School Administrators, Counselors, and Teachers.
- Professional - lawyers, Architects, Engineers, Public Administrators, Judges, Business Professionals, Entrepreneurs and others.

Our present activities include the monitoring of the HISD bilingual school programs, the development of educational citywide youth programs, the organizing of our youth into groups/councils for positive activities. The activities will be aimed at alleviating the high drop out rate that is being experienced by our youth.

The Hispanic population of Houston is diverse within itself. It is primarily composed of two large groups: the indigenous, native born and the immigrants. Both groups have direct ties to either Mexico, or some other country south of Mexico. While there is not a reliable "head-count" of Hispanics of Mexican descent vs. Hispanics of Central or South American descent, it is a generally accepted truism. that the Houston Hispanic population, up to the 1960's, emanated from Mexico. Presently, the present population includes people from all countries south of Mexico. In addition, there are no reliable studies that delineate the growth rate of either group. Both groups now have deep roots in Houston, and all the families have children who attend our city's schools. These youngsters will develop and become useful and responsible American Citizens, contributing to this country's well being.

The educational concept of what the Hispanic community needs should be more profoundly considered. For more than fifty years, the high drop out rate that is being experienced by our youth is still not being properly addressed, as evidenced by the percentage of school drop-outs of our Hispanic population twenty-four years and older. This complex issue, which includes the bilingual program, needs community constructive input to assist the Houston Independent School District (HISD) Board and our educators.

LULAC is prepared to constructively work to bring the community and our educational processes together; to have the entire Hispanic community working together to pragmatically address the issues that have impeded the development of programs that have could have a positive impact on our community.

Presently, the Hispanic student dropout rate is greater than 50% for students in grades 9th through 12th. Studies state that, in the 1950's, the real dropout rate was in the range of 80%, with the primary reason being due to financial reasons. While this may be construed as an improvement, the reduction came about by the natural awareness of our Hispanic families of the value of education, and not due to any effort or program outside of the individual families.

While there are many reasons for the high dropout rate of our youth, we in Houston LULAC believe that some of the major factors are:

- Lack of overall discipline in schools, including teacher respect. . Social promotion because of age, not achievement.
- Lack of student support, both from the family and society.

In grades 10th through 12th, all the students are required to pass certain achievement tests to obtain credits for graduation. It is at these levels that the some Hispanic students dropout. One of the main reasons for dropping out is that the Hispanic Youth is not up to level in some of the basic required courses, such as English and Math. This is not a new phenomenon or problem; it is a problem that has been ignored by our community for a long time, for whatever reason.

The program that we have developed is an initial step, aimed at the overall dropout problem. It will focus on the Hispanic family and student.

For the Hispanic student, the program proposes to:

1. Support through mentoring and counseling.
2. Development of after-school positive program activities (through our Jr. LULAC Youth Program).
3. Role modeling and "rap" sessions with accomplished individuals, both blue collar and professional.

For the Hispanic parent of the student, the program proposes to:

1. Encourage and teach parents to take a greater part in educational matters, especially in developing a long-term relationship between the Texas Education Agency and the local school district.
2. With school approval, encourage parents (with some positive stressing) to assume some of the burdensome duties of the teachers and students.
3. Identify the basic reasons for student dropout without blaming exterior family causes (don't blame our teachers for the lack of our student son/daughter accomplishments).
4. Assist on the preparation of the student for the TMS (Texas Assessment of Academic Skills) test.
5. To get involved in school activities; to know the school requirements of the student.
6. To develop training sessions for parents, in both English and Spanish, to teach parents awareness and participation.
7. To teach school policy at the respective schools.
8. To develop a "help" attitude as opposed to an adversarial mentality.
9. Assist in providing counseling, with school approval, to students, especially those who are interested in going to college.

This ambitious program is presently being supported and administered entirely by volunteers. However, for the program to establish proper traction and impetus, and be more successful, it will need future financial assistance to develop and produce real and tangible significant results.

This ambitious program is presently being supported and administered entirely by volunteers. However, for the program to establish proper traction and impetus, and be more successful, it will need future financial assistance to develop and produce real and tangible significant results.

Proposed Constitutional Amendments
Submitted by LULAC Council 60
May 1, 2008

AMENDMENT #1

Amend Article VI, Section 7, Subsection b, of the LULAC Constitution by **adding the following paragraph:**

(3) Remove a LULAC Youth Supervisor or Sponsoring Council from such supervision or sponsorship for good cause. Good cause shall constitute, but is not limited to the following: (i) exhibiting lack of responsibility and guidance to the Youth Council; and (ii) not acting in the best interest of the Youth Councilor members.

AMENDMENT #2

Amend Article VII, Section 2, of the LULAC Constitution by **adding the following paragraph:**

a. The focus of the LULAC Youth program is the development of young people in bettering themselves and their community through positive educational experiences. LULAC Youth members shall be supported by responsible LULAC adult members who have demonstrated an interest in the well being of our youth.

AMENDMENT #3

Amend Article VII, Section 6, Subsection b, of the LULAC Constitution by **placing a period** after the words "Youth Executive Board"; **striking** the word "which" and inserting the following words (in bold). The result to read as follows:

b. A local Non-Youth Council may organize **and sponsor** Youth Councils by making applications to the National LULAC Youth Executive Board. **The Sponsoring Council** shall name one or more supervisors; responsible to said Council for the efficient and progressive guidance of the Youth Council.

AMENDMENT #4

Amend Article VII, Section 6, Subsection b, of the LULAC Constitution by **adding the following paragraph:**

(1) The application shall be accompanied by two (2) affidavits: An affidavit from the Sponsoring Council President stating that the Youth Supervisor is a person of good moral character; and an affidavit signed by the prospective Supervisor that he/she has never been convicted of a felony or other offense that will affect his/her relationship with the youth members.

AMENDMENT #5

Amend Article VII, Section 6, Subsection g, #4 of the LULAC Constitution by **inserting** the words "Deputy District Director for Youth" after the "communication between the." The result to read as follows:

(4) Encouraging and maintaining communication between the **Deputy District Director for Youth**, Senior/Young Adult Councils through monthly reports to the sponsoring Senior Council and exchange of visits by members of both Councils.

AMENDMENT #6

Amend Article VII, Section 6, Subsection g, #5, of the LULAC Constitution by striking the word "control" and **inserting** the word "guidance." The result to read as follows:

(5) Being vigilant about proposed candidates for membership in the Youth Council and maintaining **guidance** over the admittance of nonmembers to meetings and other functions of the Youth Council.

AMENDMENT #7

Amend Article VII, Section 6, Subsection g, of the LULAC Constitution by **adding** the following provisions:

(6) Obtaining permission slips from parents or legal guardians of LULAC youth members for out of town travel.

(7) Supervising and monitoring the youth attending any District, State and/or National Conventions, conferences or meetings, including seminars, banquets, luncheons and other meetings. The supervisors shall preferably be a male and a female. Additionally, the Supervisors shall be responsible for their respective youth council's well being at all LULAC functions and events.

(8) Ensuring the Youth Council is active and in good standing at all levels of the League: Local, District, State and National Levels.

(9) Ensuring Youth members pay their dues in a timely manner.

Respectfully Submitted,

Berta Urteaga, President

Council 60

Constitution grants exemption from dues to Distinguished and Senior members yet is silent on what privilege exactly is bestowed by the National Assembly to an Honorary Member. This amendment extends the same privileges also to Honorary members.

3 Amendment: Page 6 Article IV Section 3 New Subsections

Note: Constitution is absent in regards to fees and voting privileges of Honorary Members. National Assembly is the only entity to confer this title anyway.

Currently reads: Has only Subsections a. – e.

Proposed Change to now read:

- f. Exempt from all National, State, District and Council dues.**
- g. Placed on the rolls of their home Council and their membership taken into consideration in determining delegate strength to conventions;**
- h. Entitled to all the rights and privileges of active members and to a voice and vote at District, State and National Conventions;**

Current reading states the National Assembly shall confer the title of “Distinguished Member” to members of Congress but does not identify if they must be current members of Congress only or also past. New wording states they can either be current or past.

4 Amendment: Page 7 Article IV Section 4

Proposed Change to now read:

- (3) All current and past members of Congress on the active rolls of the League;**

Living Past National Presidents are automatically perpetual members of the National Board of Directors. The way Subsection d. reads is that to achieve quorum a minimum of three former Presidents MUST be present and if less than that are NOT present quorum cannot be established. What I believe the writers of this subsection meant to say is that if more than three appear at a meeting only three will be taken into account to establish quorum. Another change is that the paragraph correctly starts speaking about Past National Presidents at National Board Meetings yet incorrectly ends speaking about the National EXECUTIVE Board which Past Presents are not part of except the Immediate Past National President. Amendment 14 addresses how to determine quorum when more than 3 Past National Presidents are present at a National Board meeting.

5 Amendment: Page 7 Article IV Section 4 Subsection d

Proposed Change to now read:

- d. All living Past National Presidents who have attained the title of Distinguished Member by virtue of their position shall be Members of the National Board of Directors with a right to a voice and vote in all matters. They shall be notified by the National President of the date and place of the National Board of Directors meetings and a ~~minimum~~ **maximum** of three, including the Immediate Past National President, shall be taken into consideration in determining a quorum of the National ~~Executive~~ **Board of Directors** at any meeting.**

This amendment adds language that upon certification in “writing” by a Senior member’s council either of the National Boards can grant the Senior member the recognition.

6 Amendment: Page 7 Article IV Section 5

Proposed Change to now read:

Section 5—Senior Members: In recognition for devoted service to LULAC, a member who has continuously paid dues for 50 or more years, shall be considered a Senior member. Membership to this classification shall be certified **in writing** by that members’ council **and approved by the National Board or Directors or National Executive Committee.**

Amendment increases the annual fee for National Associates from \$25 to \$50. It further stipulates either National Board must approve the application.

7 Amendment: Page 8 Article V Section 1

Proposed Change to now read:

Section 1—National Associate: Individuals who wish to support the organization may become National Associates of LULAC by contributing a minimum of ~~\$25~~ **\$50** annually to the National Office **and approval by National Board of Directors or National Executive Committee.**

Members, unlike “Associates”, must be U.S. citizens or residents and enjoy voting; being delegates, holding office and their loyalty to our country is unquestionable. Constitution however does not require the same of Associates nor does it offer the same privileges. This amendment speaks to that difference by deleting verbiage that contradicts the difference. p.s. The amendment submitted does say to “delete” but does not actually “strike” the sentence (subsection (3) below) as done here.

8 Amendment: Page 8 Article V Section 1 Subsection a. (3)

Currently reads: Section 1—National Associate:

~~(3) —To abide by the National Constitution and Bylaws;~~

Proposed Change to now read: Delete. Only members need comply.

Amendment clarifies an Associate cannot be a delegate to “any” convention. It further restricts their involvement in “appointive” positions nor can they be convicted felons.

9 Amendment: Page 9 Article V Section 1 Subsection b.

Proposed Change to now read:

- b. Limitations: Individual Associates may not be delegates to ~~the National~~ **any** Convention, nor are they entitled to be nominated for elective office **or appointive positions. Convicted felons are not eligible as associates.**

In Page 9 Section 2 speaks about “National” Associates in the body so the heading should contain the same word. Also Section 3 speaks in the body about councils having “corporations” as associate so the heading should also contain the word.

10 Amendment: Page 9 Article V Section 2 and 3

Proposed Change to now read:

Section 2—**National** Corporate Associate

Section 3 – Council **or Corporate** Associate:

District Director does not play a role in “presenting” charters. Application for charters are currently sent to the National Office and only the “National Board of Directors” can approve same. This amendment speaks to the current practice and proper procedure to follow.

11 Amendment: Page 10 Article VI Section 1 Subsection d.

Proposed Change to now read:

- d. Quorum: The certified delegates from one third (1/3) of the active Councils at the time of an annual convention or special-called session of the National Assembly shall constitute a quorum without reference to the number of District, State or National Officers who have a vote in said sessions. No Council that has been in existence less than thirty days or whose **application for charter** has not been **officially presented by the District Director approved by the National Board of Directors** thirty days or more before a session of the National Assembly shall be considered in determining a quorum. However, such Councils may send delegations as observers without vote.

Amendment consolidates 8 and 9 and adds all other appointments the National President makes i.e. Parliamentarian, Chaplain, and Director of Publicity. Page 25 "National Officers" identifies those elected and those appointed but without vote. Amendment 15 also speaks to the same matter but for the National Executive Committee.

12 Amendment: Page 10 Article VI Section 2

Proposed Change to now read:

Section 2—The National Board of Directors:

- a. Definition and Composition: The National Board of Directors is the delegated executive arm of the National Assembly and shall be composed of the following:
 - (1) National President;
 - (2) Immediate Past National President;
 - (3) National Vice Presidents;
 - (4) Past National Presidents **(may vote subject to Subsection e. below); (see 14 below)**
 - (5) National Treasurer;
 - (6) National Youth President;
 - (7) State Directors;
 - ~~(8) National Legal Advisor (without vote);~~
 - ~~(9) National Secretary (without vote);~~
 - (8) Appointed Officers—National Secretary, National Legal Advisor, National Parliamentarian, National Chaplain, and National Director of Publicity (all without vote).**

Page 19 speaks about the authority a council has on matters involving misconduct by members and the consequences of their actions such as suspension or expulsion (6) and on matters involving impeachment and removal of officers (7):

- (6) To suspend or expel from its ranks any member guilty of actions contrary to the best interests of the Council or the League in general, as provided in Article VIII, Section 8, Subsection a.(1) thru (8);
- (7) To impeach and remove from office any of its officers guilty of the causes enumerated in Article VIII, Section 8, Subsection a. (1) thru (8);

Error is that both subsections refers them to Article VIII, Section 8, Subsection a. (1) thru (8). Indeed Subsection (4) below addresses the appeal of a member/council to the National Board but the amendment inserts the "suspension or expulsion" wording found in Page 19. The same is done with Subsection (5) with the insertion of the words "impeach and remove" officers from office as those found in Page 19 as but adds "expel" as another consequence the National Board may impose.

13 Amendment: Page 11 Article VI Section 2 Subsection b. (4 & 5)

Proposed Change to now read:

- (4) To listen to appeals from members and/or Councils **including charges of suspension or expulsion from the League** and to rule according to the facts of the case;
- (5) To **impeach, remove, expel or** suspend **any member or officer** from office any person of whatever rank for dereliction of duty, conduct unbecoming ~~to~~ an officer, violation of constitutional provisions, Bylaws, policies or other activities contrary to LULAC principles and welfare, and not in line with the best interests of the organization;

Amendment speaks to what happens when more than 3 Past National Presidents are present at a National Board Meeting. Seniority shall be used to determine who may sit in determining quorum and voting. This amendment is mute if Amendment 5 above is not approved. This amendment finally settles the issue if National Board member's representatives may vote or be counted to establish quorum.

14 Amendment: Page 12 Article VI Section 2 Subsection e.

Proposed Change to now read:

- e. Quorum: One third (1/3) of the voting members of the National Board of Directors shall constitute a quorum to transact business. **A maximum of three Past National Presidents including**

the Immediate Past National President shall be taken into consideration in determining quorum. Excluding the Immediate Past National President seniority will be used in selecting those Past National Presidents who will be counted as part of quorum and allowed to vote.

To assure a quorum, the National President shall request that members indicate within two weeks or less of receiving the notice of meeting whether or not they will be in attendance. Failure to receive favorable notice from the necessary majority shall indicate postponement of the meeting to a later date. All procedures set for calling these meetings shall be followed in the case of a postponed meeting. Any action of the National Board of Directors taken without a quorum shall be invalid. **National Board of Directors members may send representatives but their presence cannot be used to establish quorum nor will they be allowed to vote. Voting by proxy is prohibited.**

Same as Amendment 12. All appointive positions are grouped together and declared non-voting.

15 Amendment: Page 13 Article VI Section 3 Subsection b.

Proposed Change to now read:

b. Composition: The National Executive Committee will be composed of the following members:

- (1) The National President;
- (2) The Immediate Past National President;
- (3) The National Vice Presidents;
- (4) The National Treasurer;
- (5) The National President of LULAC Youth.
- (6) **Appointed Officers—National Secretary, National Legal Advisor, National Parliamentarian, National Chaplain, and National Director of Publicity (all without vote).**

Better identifies it's the National entities it speaks about and that any action taken by the Nat'l Executive Committee must be ratified at the "first" meeting of the Nat'l Board of Directors.

16 Amendment One: Page 13 Article VI Section 3_ Subsection c. (5)

Proposed Change to now read:

- (5) To act on behalf of the League on matters arising extemporaneously which require action or direction pending a meeting of the **National Board of Directors** or the Assembly. Policy or directives established by the **National Executive Committee** must be ratified at the **first** meeting of the National Board of Directors immediately following the action by the **National Executive Committee**;

The National Executive Committee is composed of a lesser number of persons which can potentially give rise to not achieving quorum. This amendment instructs the National President to request 'rsvp' from it's membership before unnecessary expenditures are made.

17 Amendment: Page 14 Article VI Section 3 Subsection e.

Proposed Change to now read:

- e. Quorum: One-half (1/2) of the voting Members of the Executive Committee shall constitute a quorum. **To assure a quorum, the National President shall request that members indicate within two weeks or less of receiving the notice of meeting whether or not they will be in attendance. Failure to receive favorable notice from the necessary majority shall indicate postponement of the meeting to a later date. All procedures set for calling these meetings shall be followed in the case of a postponed meeting. Any action of the National Executive Committee taken without a quorum shall be invalid. National Executive Committee members may send representatives but their presence cannot be used to establish quorum nor will they be allowed to vote. Voting by proxy is prohibited.**

Adds Deputy Dir for the Elderly and identifies those appointive positions.

18 Amendment Page 15 Article VI Section 5 Subsection a.

Proposed Change to now read:

Section 5—The State Executive Board:

- a. Definition and Composition: The State Executive Board is the delegated executive branch of the State Assembly and shall be composed of:
- (1) The State Director;
 - (2) The Deputy State Director;
 - (3) The Deputy State Director for the Elderly;**
 - (4) The Deputy State Director ~~of for Women's Activities;~~
 - (5) The Deputy State Director for Young Adults;
 - (6) The Deputy State Director for Youth;
 - (7) The State Treasurer;
 - (8) The Immediate Past State Director;
 - (9) The District Directors;
 - (10) Appointed Officers—State Secretary, **State** Legal Advisor, **State** Parliamentarian, **State** Chaplain, and **State** Director of Publicity (all without vote).

Increases the number of State Executive Board meetings from 1 to 2 and inserts notice of other meetings to be at least 30 days prior. Meetings should be Saturday's as a courtesy to Board members who work during the week.

19 Amendment: Page 15 Article VI Section 5 Subsection d.

Proposed Change to now read:

Section 5—The State Executive Board:

- d. Meetings: **The minimum number of scheduled meetings of the State Executive Board shall be two.** ~~The only scheduled meeting of the State Executive Board~~ **The first** shall be the organizational one which shall be held at the site and immediately following the close of the State Convention. **The second shall be anytime thereafter with 30 days notice by the State Director to State Executive Board members.** In case of an emergency situation, the State Director, **or a minimum of 1/3 of the members of the Executive Board,** may call a **special** meeting **with 72 hour notice** of the State Executive Board, advising the members by the quickest means of communication. State Executive Board meetings shall be **held on Saturdays and** for one day only.

Same requirements for State Exec Board members as those for Nat'l Board members on the matter of sending representatives.

20 Amendment: Page 15 Article VI Section 5 Subsection e.

Proposed Change to now read:

- e. Quorum: One-third (1/3) of the voting members of the State Executive Board shall comprise a quorum to transact business. Failure to muster a quorum shall be cause to cancel the proposed meeting or if held without a quorum, the actions of the State Executive Board shall be invalid. **State Executive Committee members may send representatives but their presence cannot be used to establish quorum nor will they be allowed to vote. Voting by proxy is prohibited.**

District Executive will mirror the State and National Executive Boards.

21 Amendment: Page 16 Article VI Section 7 Subsection a.

Proposed Change to now read:

Section 7—The District Executive Board:

- a. Definition and Composition: The District Executive Board is the Executive branch of the District Assembly and shall be composed of:
- (1) The District Director;
 - (2) The Deputy District Director;
 - (3) The Deputy District Director for the Elderly;**

- (4) **The Deputy District Director for Women;**
- (5) **The Deputy District Director for Young Adults;**
- (6) The Deputy District Director for Youth;
- (7) **District Treasurer**
- (8) The Immediate Past District Director;
- (9) The Presidents of the Local Councils in the District;
- (10) Appointed Officers: **District Secretary, District Legal Advisor, District Parliamentarian, District Chaplain, and District Director of Publicity** (all without vote)

Art VI, Sect 2, Subsection b has 1 through 8 not 3.

22 Amendment One: Page 17 Article VI Section 7 Subsection b. (1)
Proposed Change to now read:

- (1) Assume those powers enumerated in this Constitution under Article VI, Section 2, Subsection b., Items (1) through **(8)**, except that Item (1) shall be limited to appointments by the District Director and Items (2) and (3) shall be limited to the District;

Increases the number of Dist Exec meetings from 1 to 2 just like the State (see 19). Complete original wording is deleted and new verbiage is added since it was difficult to edit.

23 Amendment: Page 17 Article VI Section 7 Subsection c.
Currently reads:

- c. Meetings: The District Executive Board shall hold a scheduled meeting at the site and immediately following the close of the District Convention and no other, unless a situation or need for a special meeting arises. The call for a special meeting shall follow the procedures established for the National Executive Board and State Executive Board under Article VI, Section 2, Subsection d., Items (2) and (3) or Section 4, Subsection d.

Proposed Change to now read:

- c. Meetings: **The minimum number of scheduled meetings of the District Executive Board shall be two. The first shall be the first organizational one which shall be held at the site and immediately following the close of the District Convention. The second shall be anytime thereafter with 30 days notice by the District Director to District Executive Board members. In case of an emergency the District Director or 1/3 of the members of the District Executive Board may call a special meeting with 72 hour notice advising the members by the quickest means of communication. District Executive Board meetings shall be held on Saturdays and for one day only**

District Executive members may send representatives but without vote. Same as 20.

24 Amendment: Page 17 Article VI Section 7 New Subsection
Proposed Change to now read: New Subsection

- e. **District Executive Board members may send representatives but their presence cannot be used to establish quorum nor will they be allowed to vote. Voting by proxy is prohibited.**

New wording will eliminate the confusion of when applications for a charter are timely rec'd.

25 Amendment: Page 18 Article VI Section 8 Subsection b. (3)
Proposed Change to now read:

- (3) The application, accompanied by a roster of the officers and members of the group, complete with mailing addresses, a \$50.00 charter fee and a \$4.00 initiation fee and the dues payable for each member on the roster, shall be forwarded to the National Office. All councils chartered 30 days prior to the National Convention will be allowed to have voting privileges. **Application must be received or be postmarked not later than 30 days prior to any convention.**

Only the Nat'l Board can approve charters. Councils and State Dir should also be notified.

26 Amendment: Page 18 Article VI Section 8 Subsection b. (4)

Proposed Change to now read:

- 4) Upon approval of the application by the ~~National Executive Board~~ **National Board of Directors**, a Charter will be issued by the National Office and sent to the **Council in addition to the** Director of the District **and State Director** in which the Council is to be located or the State Director if **no District exists.** (~~Subsection h., below~~);

Changes the due date from March 31 to Feb 28. District Conventions are held in April and now will have at least 30 days before their convention to accept and process council rosters and eliminate credential questions. Same verbiage exists in Page 50 and is addressed by Amendment 56.

27 Amendment: Page 18 Article VI Section 8 Subsection b. (6)

Proposed Change to now read:

- (6) Charter Fees: The sum of \$50.00 is hereby set as the fee for issuance of a charter by the ~~Supreme Council~~ **National Board of Directors** to a group that applies and is approved for affiliation as a Local Council with the League. Said fee shall be renewed on an annual basis, due to the LULAC National Treasurer on the first day of January each year and payable no later than ~~March 31~~ **February 28** of that same year by each Local Council. Any Council not having paid said fee by the ~~March 31~~ **February 28** due date shall have its charter revoked and will be required to apply for a new charter and pay all fees as prescribed for the chartering of a new Council. Said fees shall be deposited in the General Fund of the National Office.

Adds verbiage already found in Page 6 relating to Councils authority to name Honorary members and also to name Council Associates as in Page 19 for Art V, Sect 3.

28 Amendment: Page 19 Article VI Section 8 Subsection c.

Proposed Change to now read: New Subsection (9)

- (9) Name Honorary members as per Article IV, Section 3(e) and Council Associates as per Article V, Section 3;**

Same wording exists in Amendment 25. Also refers them to a subsection in Page 18.

29 Amendment: Page 19 Article VI Section 8 Subsection d. (3)

Proposed Change to now read:

- (3) A Local Council organized less than thirty days prior to a District, State or National Convention or one whose charter has not been ~~presented~~ officially **approved as per Subsection b(3) above**, may send delegations but may not have the right to cast votes.

Charter applications go to Nat'l Board not Executive.

30 Amendment: Page 20 Article VI Section 8 Subsection h.

Proposed Change to now read:

- h. Application for LULAC Charter: To the ~~LULAC National Executive Board~~ **of Directors using the form provided by the National Office.** ~~of the League of Latin American Citizens Greetings:~~

18 years or older continues to be age requirement for Young Adult Council members but the wording is redone to make it clearer.

31 Amendment: Page 20 Article VI Section 9 Subsection b.

Proposed Change to now read:

- b. Members of a Local Young Adult Council must be ~~no less than~~ 18 years of age **or older.**

LULAC currently has Nat'l VP for the Elderly but is not listed in the Constitution. Also brought Nat'l Treasurer from 5th position to 2nd position.

32 Amendment: Page 25 Article VIII Section 1

Proposed Change to now read:

Section 1—Elective Officers: The following positions will be filled by majority vote of the General Assembly each year:

- a. National President;
- b. National Treasurer;
- c. **National Vice President for the Elderly;**
- d. National Vice President for Women;
- e. National Vice President for Young Adults;
- f. National Vice President for Youth;
- g. National Vice President Southwest;
- h. National Vice President Midwest;
- i. National Vice President Farwest;
- j. National Vice President Southeast;
- k. National Vice President Northeast;
- l. National Vice President Northwest.

National Presidents have previously appointed Sergeant at Arms and at the local council level they are elected. Amendment formally identifies this position as an appointive one. Also adds Nat'l Board other than Nat'l Executive Committee who can approve appointments.

33 Amendment: Page 25 Article VIII Section 2

Proposed Change to now read:

Section 2—Appointed Officers: The National President shall nominate any qualified member in good standing to the following appointed positions subject to confirmation by majority vote of the **National Board of Directors or** National Executive Committee:

- a. **National** Secretary;
- b. **National** Legal Advisor;
- c. **National** Parliamentarian;
- d. **National** Chaplain;
- e. **National** Director of Publicity;
- f. **National Sergeant at Arms;**
- g. Any other Office designated by the President with the approval of the **National Board of Directors or** National Executive Committee.

The first section restates the current requirement (Page 42) for candidates for a council position which is not be a publicly elected or appointed official:

(3) Not hold an elective or appointive political office at the time of his election or appointment or at any time during his tenure of LULAC office. School Board membership shall not be deemed a political office.

Second section seeks to avoid potential conflicts of interest by requiring employees of LULAC entities not run for LULAC elective positions or be eligible for appointments.

34 Amendment: Page 26 Article VIII Section 4 Subsection New

Proposed Change to now read: New Subsections

() Not hold an elective or appointive political office at the time of his or her election or appointment or at any time during their tenure of LULAC office. School Board or those positions where no wage compensation or enumeration is received shall not be deemed a political office.

() Members deriving employment wages from any organization owned by or that bears the LULAC name are ineligible to run for or hold a LULAC office, elective or appointive. A complete year must elapse from the last employment date before they are eligible to run for a LULAC office.

Restates the requirement to be eligible for elective or appointive positions including the Nat'l Legal Advisor.

35 Amendment: Page 26 Article VIII Section 4 Subsection b.

Proposed Change to now read:

- b. Have held an **elective or appointive** office for one year at the Local, District, State or **National** level within three years of his or her **election or** appointment. In the case of the Legal Advisor, the person must **in addition** possess a law degree and be a practicing attorney in good standing;

Requesting deletion.

~~**36 Amendment One:** Page 27 Article VIII Section 5 Subsection c.~~

~~Proposed Change to now read:~~

- ~~e. All elective National Officers, with the exception of State Directors who are elected by their respective State Assemblies, shall be elected by a majority vote of the accredited delegates to the National Assembly. For those unusual but possible instances where the balloting does not give a clear cut majority vote to any candidate, the following procedures shall prevail:~~

Added Delaware to states under control of Nat'l VP for the NE.

37 Amendment: Page 28 Article VIII Section 5 Subsection e.

Proposed Change to now read: **Add "Delaware" to National Vice President of Northeast**

Added Nat'l Board of Directors.

38 Amendment: Page 28 Article VIII Section 6 Subsection d.

Proposed Change to now read:

- d. All vacancies occurring in the ranks of the National officers in the interim between sessions of the National Assembly shall be filled with persons appointed by the National President and approved by the **National Board of Directors or** National Executive Committee. All such appointments shall adhere to the qualifications and limitations established in Article VIII, Sect 4.

If National President Office becomes vacant within 30 days an election must take place. Adds Nat'l Treasurer eligible to be elected. Adds newly elected Nat'l President cannot retain old position:

- d. All vacancies occurring in the ranks of the National officers in the interim between sessions of the National Assembly shall be filled with persons appointed by the National President and approved by the National Executive Committee. In all such appointments, the National President and National Executive Committee shall adhere to the qualifications and limitations established in Article VIII, Section 4.

39 Amendment: Page 28 Article VIII Section 6 Subsection e.

Proposed Change to now read:

- e. Should the office of National President become vacant at any time for whatever reason, **within 30 days** a new National President will be elected by a majority vote of the National Executive Committee from among the National Vice Presidents **or National Treasurer. Newly elected National President may not retain his or her previous position but shall appoint their replacement as provided for in subsection d. above**

National Presidents make appointments normally at the first meeting of the Nat'l Board of Directors in October. The provision below has not followed in practice so then delete.

40 Amendment: Page 29 Article VIII Section 7

Currently reads:

Section 7—Appointment Of Officers: Nominees for appointment to National Offices shall be announced to the National Assembly by the National President Elect after all elections have been concluded and prior to the installation ceremonies. All appointments are subject to approval or rejection

by the National Executive Committee at its first meeting, following the adjournment of the National Assembly. Should any appointee decline his appointment or should the National President Elect fail to have a complete roster of his appointments for the first National Executive Committee meeting, he shall then have thirty days from the adjournment date of the National Assembly to complete said roster and to submit his nominees by letter to the individual members of the National Executive Committee for their approval or rejection which shall be by registered mail vote. No appointment made by the National President is valid unless approved by a majority of the voting members of the National Executive Committee.

Proposed Change to now read: **Delete. Already addressed in Section 2 above and other areas.**

Clarifies the National Board of Directors and not Nat'l Executive Committee can hear cases of impeachment of Nat'l Officers. Adds expulsion and suspension as matters it can discuss. Adds procedure if Nat'l President is the accused.

41 Amendment: Page 30 Article VIII Section 8 Subsections b. (1)-(8)
Proposed Change to now read:

Section 8—**Expulsion, suspension, impeachment And/Or Removal of National Officers:**

- b. Charges against ~~an~~ **a member** or officer may be brought by a Local Council, a member, or another officer, following the guidelines below:
- (1) Charges must be in writing, sworn to by the individual or council and giving the name of the accused and the details of causes;
 - (2) **Charges against** Officers at District, State and National levels and Local Councils ~~may~~ **shall** forward their charges directly to the National President. **Charges against members shall be presented at the council level;**
 - (3) **If the accused is the National President the charges shall be forwarded to the National Treasurer or any National Vice President;**
 - (4) The National President **or the National Treasurer or any National Vice President**, upon the receipt of the charges, shall inform the accused and schedule a hearing for the next meeting of the National **Board of Directors** ~~Executive Committee;~~
 - (5) If the **National Board of Directors** ~~National Executive Committee~~ determines that there is no reasonable cause to support the charges, the case will be dismissed and all references to the charges will be stricken from the record;
 - (6) If the National **Board of Directors** ~~Executive Committee~~ determines that there is reasonable cause to support the charges the National Officer shall be removed from office and this decision will be final;
 - (7) If the National **Board of Directors** ~~Executive Committee~~ determines that the accused should also be expelled from the League, the accused shall have the right to appeal this decision to the National Assembly;
 - (8) The decision of the National Assembly rendered by a majority vote shall be final;
 - (9) The accused shall have the right to legal counsel at the hearing before the National **Board of Directors** ~~Executive Committee~~ and the National Assembly.

National Board of Directors can also approve National appointments. Correction: Nat'l Executive Committee should have been left in (4). However in (5) only National Board of Directors can hear cases of suspension and/or removal of officers.

42 Amendment: Page 31 Article VIII Section 9 Subsection a (4) and (5)
Proposed Change to now read:

- (4) To name all National Committees, appoint designated National Officers, and to fill vacancies in National Offices with ~~the certification of the Local Councils involved and~~ the approval of the National **Board of Directors and/or National Executive Committee;** ~~Executive Committee;~~
- (5) To suspend and/or remove from office, with the approval of the National **Board of Directors** ~~Executive Committee~~ any National Officer who is lax or incompetent in the discharge of his duties or who is found guilty of any of the causes enumerated in Article VIII, Section 8, Subsection a. (1) thru (8);

Added additional authority to National President but now must tender all documents to successor.

43 Amendment: Page 31 Article VIII Section 10 Subsection New
Proposed Change to now read: New sections

- (10) **Appoint all vacancies occurring in the ranks of the National Officers in the interim between sessions of the National Assembly with the consent of the National Board of Directors or National Executive Committee provided appointees fulfill those qualifications and limitations established in Article VIII, Section 4.**
 - (11) **Appoint State Directors in States with less than three councils, except District of Columbia, with the consent of the National Board of Directors or National Executive Committee.**
 - (12) **Deliver to my successor in office all books, papers, records and other proper of the League that may be in my possession at the close of my official term.**
-

National President can preside also on National Executive Committee meetings.

44 Amendment: Page 32 Article VIII Section c. Subsection (4)
Proposed Change to now read:

- (4) To preside at sessions of the National Assembly and the National Board of Directors **or National Executive Committee** meetings when requested by or in the temporary absence of the National President;

Adds National Board of Directors

45 Amendment: Page 32 Article VIII Section c. Subsection (6)
Proposed Change to now read:

- (6) To assume such other duties and responsibilities as may be assigned to him or her by the National President, **the National Board of Directors** or the National Executive Board, particularly within the geographical area from which he or she is elected;

Adds "National Board of Directors or" to various sections.

46 Amendment: Page 34-37 Article 9 Section 9 Subsection f. (3)(4)(5), i.(2), k(1)(2)(4)
ADD "**National Board of Directors or**" before National Executive Board

Adds Deputy State Director for the Elderly to State Elected positions.

47 Amendment: Page 37 Article IX Section 1 Subsection
Proposed Change to now read: **Section I—Elective Officers:**

- a. State Director;
- b. Deputy State Director;
- c. State Treasurer;
- d. **Deputy State Director for the Elderly;**
- e. Deputy State Director of Women's Activities;
- F. Deputy State Director for Young Adults;
- g. Deputy State Director of Youth.

State Officers just like National Officers cannot serve longer than 4 years.

48 Amendment: Page 38 Article IX Section 6 Subsection
Proposed Change to now read:

Section 6—Tenure of Office: All provisions in Article VIII, Section 6, Subsections a. to f. shall be applicable to State Officers, substituting the State nomenclature for that of National. A person may not seek a state office for which he has already served for four **years consecutive or intermittently**. ~~if he or she has any opposition.~~

State Director needs only approval of St Executive Committee to appoint or fill vacancies.

49 Amendment: Page 38 Article IX Section 8 Subsection a. (4)

Proposed Change to now read:

(4) To name all State Committees, appoint State Officers and State Office Personnel, and to fill vacancies in State Offices with the certification of the Local Councils involved and the approval of the State Executive Board as provided in the State Constitution and Bylaws or as the needs of his area may require;

District Offices mirror those of National and State.

50 Amendment: Page 41 Article X Section 1 Subsection

Proposed Change to now read:

Section I—Elective Officers:

- a. District Director;
- b. Deputy District Director;
- c. **District Treasurer;**
- d. **Deputy District Director for the Elderly;**
- e. **Deputy District Director for Women's;**
- f. Deputy District Director for Young Adults;
- g. Deputy District Director for Youth;

Question of tenure for Dist Officers is already addressed in Section 5 (see amendment 52).

51 Amendment: Page 41 Article X Section 3

Proposed Change to now read:

Section 3—Qualifications: All District Officers, whether elected or appointed must possess the qualifications set in Article VIII, Section 4, Subsections a. **thru f.** of this Constitution, except under Subsection b., previous office holding is limited to Local District Executive Board and/or District levels. ~~A person cannot seek the position of District Executive Board President if he or she has held this position for four years, if he or she has any opposition.~~ (Addressed below)

District Officers cannot hold office longer than 4 years. Same as Nat'l Officers.

52 Amendment: Page 41 Article X Section 5

Proposed Change to now read:

Section 5—Tenure of Office: All provisions in Article VIII, Section 6 of this Constitution shall apply to District Officers, substituting District designations for the National designations. A person cannot seek the position of ~~District Executive Board President~~ **Director** if he or she has held this position for four years **intermittently or consecutively**. ~~, if he or she has any opposition. if any other qualified person is nominated.~~

If Amendment 34 dealing with elective political positions is approved this section becomes mute and can be deleted.

53 Amendment: Page 43 Article XI Section 3

Currently reads:

Section 3—Qualifications:

(3) Not hold an elective or appointive political office at the time of his election or appointment or at any time during his tenure of LULAC office. School Board membership shall not be deemed a political office.

Proposed Change to now read: DELETE. Already previously addressed.

Elections at council level should be outlined in constitution.

54 Amendment: Page 43 Article XI Section 4 Subsection a. and b.

Proposed Change to now read:

Section 4—Election or Appointment:

- a. All elective officers shall be elected by a majority vote of the Council during the month of March, ~~at such date as may be set by the Local Constitution and/or Bylaws. Should no Constitution or Bylaws be established,~~ Notice of elections, giving the place, hour and date, shall be given the members **in writing** thirty days prior;
- b. Voting shall be by a show of hands, roll call, ~~or secret ballot as the Local Constitution and/or Bylaws may establish~~ or **as** the Local Rules Committee may recommend and the Council may approve;

Additional wording found in Council's tenure of office is not relevant.

55 Amendment: Page 43 Article XI Section 5

Proposed Change to now read:

Section 5—Tenure of Office: All terms of office of Local Council Officers and any limitation thereto shall be in keeping with the provisions set in Article VIII, Section 6, except that all situations are limited to the Local Council scope ~~and all references to appointed officers shall not apply since all offices of the Local Council are elective with the exception of Council Committees.~~

Changes the due date from March 31 to Feb 28. District Conventions are held in April and now will have at least 30 days before their convention to accept and process council rosters and eliminate credential questions. Same verbiage exists in Page 18 and is addressed by Amendment 27.

56 Amendment: Page 50 Article XIII Section 1 Subsection

Proposed Change to now read:

Section 1—Revenue Sources:

a. Charter Fees:

The sum of \$50.00 is hereby set as the fee of issuance of a Charter by the ~~Supreme Council~~ **National Board of Directors** to a group that applies and is approved for affiliation as a Local Council with the League. Said fee shall be renewed on an annual basis and be due to the LULAC National Treasurer on the first day of January of each year and payable no later than ~~March 31~~ **February 28** of that same year by each Local Council. Any Council not having paid said fee by the ~~March 31~~ **February 28** due date shall have its charter revoked and will be required to apply for a new charter and pay all fees as prescribed for the chartering of a new Council. Said fees shall be deposited in the General Fund of the National Office.

Allows amendments to be submitted via electronic mail and addresses which date shall be used to calculate the 60 and 30 day benchmarks.

57 Amendment: Page 54 Article XIV Section 2 Subsection a. and b.

Proposed Change to now read:

- a. All amendments must be submitted typewritten ~~in duplicate~~ **via electronic mail or postmarked** to the National ~~Office~~ **Board of Directors** sixty days before the National Convention date **which shall be when the National Assembly is scheduled to be convened to be certified and vote. The National Office in turn shall send copies of the amendments to all Councils in good standing thirty days prior to said date.**
 - b. ~~After a review of the amendment or amendments by the National Board of Directors Amendments and to ascertain that all is in order and no conflicts exist, the National Secretary shall mimeograph copies of the amendment(s) and send them to all Councils in good standing for their study thirty days prior to the National Convention date~~
-

Restates charter applications must be received 30 days prior to the convention and states only Nat'l Board approves charters.

58 Amendment: Page 64 Article II (Bylaws) Section 4 Subsection d.

Proposed Change to now read:

- d. Councils organized less than thirty days prior to a convention or whose charter has not been officially presented **and approved by the National Board of Directors** ~~within the thirty days,~~ may send delegations to a convention but without the right to vote. ~~as stipulated in Article V, Section 7, Subsection d., Item (3) of the National Constitution.~~

Adds National Board of Directors

59 Amendment: Page 64 Article ByLaws II Section 6 Subsection a.

Proposed Change to now read:

Section 6—Convention Committees:

- a. The following Convention Committees shall be nominated by National President with the approval of the **National Board of Directors** or National Executive Committee:

Size of committees should be odd number not even.

60 Amendment: Page 66 Article ByLaws II Section 6 Subsection d.

Proposed Change to now read:

- d. Committees shall have no less than three and no more than ~~ten~~ **eleven** members including the chairman, and no one delegation shall have more than one voting member on any one committee.

Changes national dues deadline from March 31 to Feb 28 and adds National Board and National Executive Committee shall receive a report from the Nat'l Treasurer.

61 Amendment: Page 67 Article ByLaws III Section 1

Proposed Change to now read:

Section 1— National: The National dues for LULAC active members shall be \$1 per month payable in quarterly installments to the councils for remittance to the National Office. National dues expire on December 31st of each year, and are due on January 1st of the new calendar year. National dues are payable for 12 months in advance if a member is renewing membership, or for pro-rated portion of the calendar year if coming from a new member. The National dues are payable to the Councils for remittance to the National Office by ~~the end of the quarter in March~~ **February 28**. A pilot system of direct invoicing to members is hereby authorized. The LULAC National Treasurer shall report to the ~~Supreme Council~~ **National Board of Directors and National Executive Committee** at various intervals.



LULAC Council 1057
Mary Fimbres, President
Tucson, Arizona

May 4, 2008

Brent Wilkes
LULAC National Office
Washington, DC

RE: LULAC Council 1057 hereby submits the following amendment to the LULAC Constitution:

Page 50 ARTICLE XIII Financial Provisions Section 1—Revenue Sources:

a. Charter Fees:

The sum of ~~\$50.00~~ **\$75.00** is hereby set as the fee of issuance of a Charter by the Supreme Council to a group that applies and is approved for affiliation as a Local Council with the League. Said fee shall be renewed on an annual basis and be due to the LULAC National Treasurer on the first day of January of each year and payable no later than March 31 of that same year by each Local Council. Any Council not having paid said fee by the March 31 due date shall have its charter revoked and will be required to apply for a new charter and pay all fees as prescribed for the chartering of a new Council. Said fees shall be deposited in the General Fund of the National Office.

b. Membership Initiation Fees:

A National Membership Fee of ~~\$4.00~~, **\$6.00**, payable to the National Office, shall be required of all new members, as well as of ex-members who have been dropped from their Council rolls for non-payment of dues and who desire to reapply for membership rather than pay dues in arrears. Said dues are to be collected by the Local Council and forwarded to the National Office for deposit in the General Operations Account. **This fee is in addition to the National Fee of \$15.00 per member per year.**

Page 67 ARTICLE III Membership Dues

Section 1—National: The National dues for LULAC active members shall be ~~\$4~~ **\$1.25** per month payable in quarterly installments to the councils for remittance to the National Office. National dues expire on December 31st of each year, and are due on January 1st of the new calendar year. National dues are payable for 12 months in advance if a member is renewing membership, or for pro-rated portion of the calendar year if coming from a new member. The National dues are payable to the Councils for remittance to the National Office by the end of the quarter in March. A pilot system of direct invoicing to members is hereby authorized. The LULAC National Treasurer shall report to the Supreme Council at various intervals.

Section 2—Membership Initiation Fees: A National Membership initiation fee of ~~\$4~~, **\$6.00** payable to the National Office, shall be required of all new members, as well as of ex-members who have been dropped from their council rolls and who desire to reapply for membership rather than pay dues in arrears. Said dues are to be collected by the Local Council and forwarded to the National Office for deposit in the General Operations account.



FARMWORKER COUNCIL #1088
"LULAC's Largest Council"

John David Arnold, Ph.D., President / Founder
National Chair of International Relations
"Honoring Those That Till The Soil"



May 5, 2008

Brent Wilkes, Executive Director
LULAC

Re: Proposed Amendment to LULAC Constitution By-laws

Dear Brent:

LULAC Council 1088 hereby submits the following amendments to the LULAC Constitution and By-Laws:

Page 9. Article V. Associates (New Section)

ARTICLE V
Associates

Individuals or organizations who do not belong to a local Council, but who wish to support the work of the Organization **or form a Council outside the U.S.** may become a LULAC Associate under one or more of the following categories.

Section 4—International Associate Council: Councils organized outside the U.S. may become International Associate Councils by contributing \$100 annually to the National Office and upon approval by the National Board of Directors. They will follow the same rules and procedures as councils in the U.S. International Associate Council's members will enjoy the rights, privileges and limitations as those listed under this Article.

"Sí Se Pudo!"

802 E. 46th Street // Tucson, AZ 85713
(520) 622-3553 // Fax: (520) 622-1480 // Toll Free: 1-800-376-3553
Email: jarnold@ppep.org // Website: www.lulac.org



FARMWORKER COUNCIL #1088
"LULAC's Largest Council"

John David Arnold, Ph.D., President / Founder
National Co-Chair of Education

"Honoring Those That Till The Soil"



May 5, 2008

Brent Wilkes, Executive Director
LULAC

Re: Proposed Amendment to LULAC Constitution By-laws

Dear Brent:

LULAC Council 1088 hereby submits the following amendments to the LULAC Constitution and By-Laws:

Page 24. Article VII. Section 6 Subsection (a)

- a. Ten or more boys and/or girls ~~who are residents of the United States of America~~, between the ages of ~~thirteen and one-half (13-1/2)~~ **nine (9)** and nineteen (19) inclusive, and meet other qualifications for membership as stipulated in the LULAC Youth Constitution and Bylaws shall be a minimum number with which to form a Youth Council. Persons who are 18 or 19 may exercise the option of joining a young adult or senior council;

"Sí Se Pudo!"

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Email: jarnold@ppep.org // Website: www.lulac.org



FARMWORKER COUNCIL #1088
"LULAC's Largest Council"

John David Arnold, Ph.D., President / Founder

"Honoring Those That Till The Soil"



May 5, 2008

Brent Wilkes, Executive Director
LULAC

Re: Proposed Amendment to LULAC Constitution By-laws

Dear Brent:

LULAC Council 1088 hereby submits the following amendments to the LULAC Constitution and By-Laws:

Page 27. Article VIII. Section 5 Subsection (e.)

National Vice President
Southwest
~~New Mexico~~
· Oklahoma
· Texas
· Arkansas
· Louisiana
~~Colorado~~

National Vice President
Midwest
· North Dakota · Missouri
· South Dakota · Wisconsin
· Nebraska · Illinois
· Kansas · Michigan
· Minnesota · Indiana
· Iowa · Ohio

National Vice President
Far West
· California
· Nevada
~~Arizona~~
~~Utah~~
· Hawaii

National Vice President
Southeast
· Kentucky · Alabama
· Tennessee · Georgia
· North Carolina · Florida
· South Carolina · Mississippi
· Puerto Rico

National Vice President
Northwest

National Vice President
Northeast

"Sí Se Pudo!"

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- Washington
- ~~· Montana~~
- Oregon
- ~~· Idaho~~
- ~~· Wyoming~~
- Alaska

- Virginia
- West Virginia
- Maryland
- Pennsylvania
- New York
- Connecticut

- New Hampshire
- Maine
- Rhode Island
- Massachusetts
- New Jersey
- Vermont

**National Vice President
Rocky Mountain**

- Arizona
- New Mexico
- Colorado
- Utah
- Wyoming
- Montana
- Idaho

“Sí Se Pudo!”

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